

AMERICAN ARBITRATION ASSOCIATION, ADMINISTRATOR

In the Matter of

**COMMUNICATIONS WORKERS OF
AMERICA, LOCAL 1400 AFL-CIO
and
AT&T Mobility, Vermont Retail Sales Bargaining Unit**

Representation Card Count

Election No. 14 500 1653 2009

Revised Certification of Results

The American Arbitration Association, having been authorized pursuant to the Parties' Memorandum of Agreement Regarding Neutrality and Card Check Recognition, conducted a representation card count on Monday, September 21, 2009 at the offices of the American Arbitration Association, located at 230 S. Broad Street, Philadelphia, PA.

Communications Workers of America, Local 1400 AFL-CIO, presented signed authorization cards. AT&T Mobility presented a current list of employees from the Vermont Retail Sales Bargaining Unit.

Upon review and comparison of both the employer's list and signed union authorization cards, the AAA hereby certifies that a majority of the AT&T Mobility Vermont Retail Sales Bargaining Unit Employees wish to be represented by the Communications Workers of America, Local 1400 AFL-CIO, for the purpose of collective bargaining.



Kenneth Egger
National Vice President – Elections

DATED: September 21, 2009